



515 King Street, Suite 300, Alexandria, VA 22314-3137  
Telephone (703) 684-1029 Fax (703) 684-1219

Community Financial Services Association of America

## CFSA Minority Internship Program

The **Community Financial Services Association (CFSA) Minority Internship Program** is designed to provide minority students with real-life corporate experience in the payday advance industry. As the facilitator of this program, the Association identifies talented students to hold challenging intern positions at the corporate offices of its member companies.

CFSA is the national trade group of the payday advance industry. The Association represents more than 150 payday advance companies, representing more than half of the nation's payday advance industry. CFSA promotes laws and regulations that protect consumers and preserve their access to credit options. The Association also works on behalf of members to support and encourage responsible industry practices. For more information about CFSA and the payday advance industry, please visit [www.cfsa.net](http://www.cfsa.net).

In facilitating this internship program, CFSA works with colleges and universities, particularly Historically Black Colleges and Universities and institutions with significant Hispanic and Asian populations, to identify graduate and undergraduate students to fill intern positions.

As CFSA member companies are headquartered in cities throughout the country, students are recruited from all geographic areas, work a 40-hour week, and receive a stipend based on their classification. (See **Stipends & Allowances** below.)

### Participating Companies

The following companies will host interns in the cities listed below:

Advance America	Spartanburg, South Carolina
Check Into Cash	Cleveland, Tennessee
Check N'Go	Mason, Ohio
Dollar Financial	Berwyn, Pennsylvania
EZ Corp	Austin, Texas
MoneyTree, Inc.	Seattle, Washington
MS Management Corp	Derrfield, Illinois

### Internship Requirements

Students participating in the CFSA Minority Internship Program must be U.S. citizens or legal residents, a member of a racial minority group, and have an overall GPA of at least 3.0 on a 4.0 grading scale. The program is open to juniors, seniors and graduate students majoring in one of the following fields:

Business & Finance	Organizational Management/Human Resources
Communications	Public Affairs
Information Technology	Political Science/Government/Public Relations
Marketing	

## **Other Requirements**

Upon completion of the program, students are required to provide a written evaluation of the overall program and their internship experience. Students will be provided with an official evaluation form from CFSA, which is due on or before the last day of his/her internship.

## **Program Schedule, Application Packet, and Selection Process**

Internships range from 10-12 weeks in duration as determined by participating companies. However, all summer internship positions must be held between June and September 2006.

Interested students must submit an application packet to CFSA and include the following information:

- Cover letter
- CFSA Minority Internship Application
- Recent resume
- Official transcript
- Faculty letter of recommendation

Application packets should reach CFSA by **April 17, 2006**. Please mail to:

- Kathleen Moore
- Programs Director
- Community Financial Services Association of America
- 515 King Street, Suite 300
- Alexandria, VA 22314

Application packets can also be sent via email to [kmoorecfsa@multistate.com](mailto:kmoorecfsa@multistate.com).

## **Application Process**

Students selected for the first round of phone interviews will be contacted by CFSA by **April 30, 2006**. Students selected for follow-up **in-person** interviews will be contacted by **May 5, 2006**. The company will notify students hired by **May 15, 2006**. Starting and ending dates of the internship are negotiated between the company and the student.

## **Stipends & Allowances**

Interns will receive the following stipend:

Undergraduate Students	\$500 per week
Graduate Students	\$550 per week

Students participating in an internship located outside his/her city of primary residence will be reimbursed for roundtrip travel expenses and provided a one-time housing allowance of \$1500, if applicable. \*

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\* An allowance is not provided if housing is provided by the hiring company.



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## CFSA Minority Internship Application

Last Name:

First Name:

Middle Initial:

**Prefix:**

- Mr.
- Ms.
- Mrs.

**Gender:**

- Male
- Female

Are you an U.S. citizen or legal resident? Please specify:

Social Security #:

Date of Birth (mm/dd/yy)

Place of Birth (if not USA)

### Present Mailing Address

Street Address:

City:

State/Province:

Zip/Postal Code:

Telephone:

Fax:

Email:

### Permanent Mailing Address (if different from above)

University:

Street Address:

City:

State/Province:

Zip/Postal Code:

Telephone:

Fax:

Email:

### Academic Information

Name of College or University:

Major:

Minor:

Overall GPA (official transcript required):

Enrollment Status: (Circle one) Full-time

Part-time

Academic Status: (check one)

- Junior
- Senior
- Graduate

Will you require housing?

- Yes
- No

## Skills/Recognition

List any special skills that you have (*i.e. computer, foreign language proficiency, etc.*).

List any honors or special recognition that you have received during your college experience.

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## Work Experience (*Please list current and previous work experience.*)

1) Company:  
Address:  
Position: Name of Supervisor  
Dates: Phone:

2) Company:  
Address:  
Position: Name of Supervisor:  
Dates: Phone:

3) Company:  
Address:  
Position: Name of Supervisor:  
Dates: Phone:

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## Academic References

*Provide the name, title, and telephone number of two references who are familiar with your academic work. \**

Name:	Name:
Title:	Title:
Address:	Address:
Phone:	Phone:

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\*Please note: An additional faculty letter of recommendation must accompany this application.